

## Employee Health and Wellbeing Group

The purpose of the Employee Health and Wellbeing Group is to work in partnership with all service areas to improve your general health and wellbeing. The group consists of a range of health professionals, fitness experts, nutritionists and other staff with related skills and experience.

The Employee Health and Wellbeing Group aim to :-

- Provide collective leadership to improve Employee Health and Wellbeing across the authority, enable shared decision making and ownership of decisions in an open and transparent way.
- Identify key priorities for the health and wellbeing of employees and develop clear plans on how to make best use of combined resources.
- Develop a health culture at work by providing proactive and positive health initiatives
- Create effective channels of communication to provide information and advice such as; employee health screening, health promotion events and educational workshops.
- Improve your wellbeing through People Management Practices
- Support economic and social wellbeing
- Use the criteria set out in the Corporate Health Standard to frame its targets.
- Evaluate of performance against wellbeing indicators, such as annual staff surveys, managing sickness absence, one to one's and PDR's.

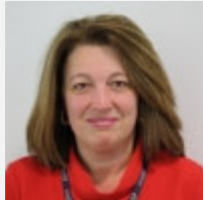
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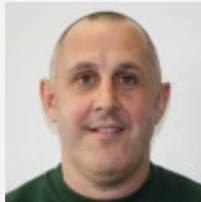
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